



Job Ref No	
Applicant Ref No	
P/Ref No	

BCM

EQUAL OPPORTUNITIES MONITORING

Strictly Confidential

EQUALITY OF OPPORTUNITY

BCM recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all sections of the community.

To demonstrate our commitment to equality of opportunity in employment, we need to monitor the age, community and ethnic background of our applicants and employees, as required by the Fair Employment and Treatment (NI) Order 1998. We are therefore asking you to complete the questions below by ticking the appropriate box.

1] PLEASE INDICATE WHETHER YOU ARE: MALE FEMALE

2] DATE OF BIRTH AGE

3] **RELIGIOUS AFFILIATION**

I am a member of the Protestant community

I am a member of the Roman Catholic community

I am a member of neither the Protestant nor the Roman Catholic community

4] **ETHNIC ORIGIN**

To which of these ethnic groups do you consider you belong? (please tick one box)

- | | |
|---|--|
| <input type="checkbox"/> Bangladeshi | <input type="checkbox"/> Black African |
| <input type="checkbox"/> Black Caribbean | <input type="checkbox"/> Black Other |
| <input type="checkbox"/> Chinese | <input type="checkbox"/> Indian |
| <input type="checkbox"/> Irish Traveller | <input type="checkbox"/> Pakistani |
| <input type="checkbox"/> Mixed Ethnic Group, please specify | <input type="checkbox"/> White |
| <input type="checkbox"/> Other, please specify | |

If you do not complete this questionnaire, we are encouraged to use the “residuary” method, which means that we can make a determination on the basis of personal information on file/application form.

Note: It is a criminal offence under the legislation for a person to “give false information in connection with the preparation of the monitoring return.”